



Construction Management & Builders, Inc.

6 Kimball Lane t. 781.246.9400
Lynnfield, MA 01940 f. 781.246.9401

January 9, 2009

Re: Recommendation Letter - Bill Johnson

To whom it may concern:

Over the past 20 years, I have had the privilege of working with Bill Johnson on a myriad of construction projects. Bill has always displayed the highest level of professionalism and integrity. Coupled with his excellent technical ability and strong business acumen, Bill is a tremendous resource to any project.

Bill demonstrates extraordinary knowledge of the construction industry and is one who truly cares about each and every project. Bill values the teamwork approach and always exhibits organization and communication with outstanding leadership.

I would recommend Bill Johnson at the industry's highest level.

Sincerely,

cm&b, Inc.

A handwritten signature in black ink, appearing to read 'Kevin G. Puopolo'. The signature is stylized with a large, sweeping initial 'K' and 'P'.

Kevin G. Puopolo
President / CEO