



January 13, 2009

RE: Letter of Recommendation for Bill Johnson

To Whom It May Concern:

It is with great pleasure that I recommend Bill Johnson. I have worked with Bill for the past two (2) years on the construction and development of the Berkshire Oaks Shopping Center in Ocala, FL.

Bill has always displayed a high degree of integrity, responsibility and ambition. He is definitely a leader rather than a follower.

He is also a most dependable team player. His good judgment and outlook ensure a logical and practical approach to his endeavors.

Bill would be an asset to any organization, and I am happy to give my wholehearted endorsement.

If I can be of any further assistance or provide you with any further information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "Tommy Rowe", is written over a horizontal line.

Tommy Rowe

Executive Vice-President/Owner/Division Manager